



SAN CARLOS CITY WATER DISTRICT
San Carlos City, Pangasinan

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
For the Year 2023

Agency/Bureau/Office
SAN CARLOS CITY WATER DISTRICT


Total GAD Budget
Php 100,000.00


Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
CLIENT - FOCUSED								
Lack of knowledge and awareness of consumers on Gender and Development	No access on information about Gender and Development	Provide our consumers some knowledge on Gender and Development for awareness and appreciation of the same	Plans and Programs	Upgrading of GAD Corner in the District where a copy of R A 9710 (Magna Carta of Women)	GAD corner set up by middle of the year	10,000.00	Corporate Budget	Management
Promotion of Clean and Green Environment	Low level of awareness on the significant role of trees in water management and its impact to the water resources of San Carlos City Water District (SCCWD)	To encourage high level of concerns and knowledge on the sustainable ways to preserve water resources	Plans and Programs	Cleaning and Planting of seedlings within the SCCWD service area for the promotion of Water Health and Sanitation (WASH)	Number of trees planted within the SCCWD service area and other related activities to protect available water resources	20,000.00	Corporate Budget	Management
ORGANIZATION - FOCUSED								
Republic Act 6949 or Women's Month	Employees need to constantly be provide awareness on the importance of role of women in the society	To heighten awareness of employees on gender equality, women empowerment and respect for human rights	Plans and Programs	Participation in the Celebration of Women's Month	Attendance to Trainings / Seminars / Workshops	20,000.00	Corporate Budget	Management


Republic Act 10793 or 18 Day Campaign to End Violence Against Women	Employees have limited awareness on Violence Against Women and women's right	To increase awareness of employees on VAWC	Plans and Programs	Participation in the Celebration of Women's Month	Conduct seminar/orientation on Anti-Violence Against Women	30 000 00	Corporate Budget	Management
CSC MC No 33 S 1997 / Health Program for Government Employees / MC No 38 s 1992	Lack of access to health program to government employees	To ensure that employees are provided adequate health programs that will improve their working condition	Plans and Programs	Establish SCCWD Health Programs such as Hospitalization Services, Cultural and Athletic Activities	a. Employees availed of the SCCWD Hospitalization Services b. Employees participated in cultural and athletic activities c. Atleast two (2) equipment purchase to support the health programs of the district	20,000 00	Corporate Budget	Management

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