



**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**  
For the Year 2022

Agency/Bureau/Office:

**SAN CARLOS CITY WATER DISTRICT**

Total GAD Budget:

**Php 85,000.00**

Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
<b>CLIENT - FOCUSED</b>								
Lack of knowledge and awareness of consumers on Gender and Development	No access on information about Gender and Development.	Provide our consumers some knowledge on Gender and Development for awareness and appreciation of the same	Plans and Programs	Upgrading of GAD corner in the District where a copy of R.A. 9710 (Magna Carta of Women) is posted.	Upgraded GAD corner set up by 1st quarter of the year			Management
<b>ORGANIZATION - FOCUSED</b>								
Limited capacities of GAD Focal Point Mechanism to advance Gender Mainstreaming	Members of the GAD Focal Point System and Technical Working Group lack the necessary competencies and skills to initiate and sustain gender mainstreaming.	GAD Focal Point System able to lead gender mainstreaming efforts of the District.	Plans and Programs	Continuous GAD learning by attending workshops in enhancing GAD programs, activities and projects	Attendance to GAD Trainings / Seminars / Workshops	45,000.00 (Training Account)	Corporate Budget	Management
RA 6949 Mandatory Celebration of Women's Month	Employees have limited knowledge and appreciation on women's roles and contributions in nation building	Employees have increased knowledge and appreciation on women's roles and contributions in nation building	Plans and Programs	Participate in PCW/CSC initiated activities and conduct other activities for Women's Month	Participation in PCW/CSC activities and conduct other activities for Women's Month	31,200.00 (Major Events)	Corporate Budget	Management (Admin)
18-Day Campaign to End Violence Against Women by the District	Employees have low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	Employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	Plans and Programs	Attend Seminar/Webinar on VAWC	Observance and participation on National/Local GAD related events	8,800.00 (Major Events)	Corporate Budget	Management (Admin)

Prepared by:

**MARJORIE D. HERRERA**  
Sr. Corp. Accounts Analyst

Checked by:

**NOEMI J. LEONINO**  
Division Manager C - Admin.

Verified as to the availability of funds:

**CHRISTINE JOY B. ANONUEVO**  
Division Manager C - Finance

Approved by:

**JOSE JOAQUIN A. BESUELLO II**  
General Manager



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