



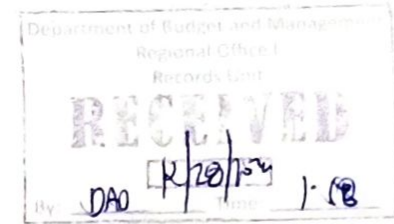
ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
For the Year 2024

Agency/Bureau/Office:

SAN CARLOS CITY WATER DISTRICT

Total GAD Budget:

Php 105,000.00



Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
ORGANIZATION - FOCUSED								
Republic Act 6949 or Women's Month	Employees need to constantly be provided with the awareness of the importance of the role of women in the society	To heighten awareness of employees on gender equality, women empowerment and respect for human rights	Plans and Programs	Participation in the Celebration of Women's Month. And grant them with treats by providing with a massage and a coffee treat	Attendance to Trainings / Seminars / Workshops. Sourcing out a massage clinic and a coffee house for the treat given to the employees.	20,000.00	Corporate Budget	Management
Mother's Day Celebration	Maternal role of women in the society shall be recognized through celebration of mother's day.	To boost the morale of the female employees of SCCWD whether married or unmarried who has a great participation in building a family.	Plans and Programs	In recognizing the role of women in family building, a token shall be given to the female employees.	Gift giving to the female employees, a simple way to show importance to the role of the women in family building.	10,000.00	Corporate Budget	Management
Republic Act 10793 or 18-Day Campaign to End Violence Against Women	Employees have limited awareness on Violence Against Women and women's right	To increase awareness of employees on VAWC	Plans and Programs	Participation in the 18-day campaign to end violence against women. Invite a speaker who can share motivational topics that will strengthen the well being of the SCCWD female employees spiritually and morally.	Conduct seminar/orientation on Anti Violence Against Women	75,000.00	Corporate Budget	Management

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